

BEFORE THE HUMAN RIGHTS COMMISSION  
OF THE STATE OF MONTANA

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LINDA PATTON,	)	
	)	
Charging Party	)	Cause No. 0034010381
	)	
vs.	)	<b>ORDER AFFIRMING</b>
	)	<b>NOTICE OF DISMISSAL</b>
	)	
UNIVERSITY OF GREAT FALLS,	)	
	)	
Respondent.	)	

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The above-captioned matter came before the Montana Human Rights Commission (Commission) on September 19, 2003.

In the Final Investigative Report, the Human Rights Bureau Investigator determined that a preponderance of the evidence did not support Charging Party's allegations of disability discrimination based on the failure of the Respondent (University of Great Falls) to provide Charging Party with reasonable accommodations. *See Mont. Code Ann. § 49-2-101(19)(b)* After careful and due consideration, the Commission concludes this finding is supported by the record and, therefore, there was no abuse of discretion by the Human Rights Bureau in its issuance of a Notice of Dismissal. *Admin. R. Mont. 24.9.1714(3)*

Charging Party will have 90 days after the receipt of this order to petition a district court in the district where the alleged violation occurred for the appropriate relief. *Mont. Code Ann. § 49-2-509(5) and Admin. R. Mont. 24.9.1714(5)* If Charging Party fails to commence a civil action within 90 days, the claim is time barred. *Id.*

IT IS HEREBY ORDERED, that Charging Party's objection is overruled and notice of dismissal is affirmed.

Dated this \_\_\_\_\_ day of September 2003

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Mr. Gary Hindoien, Chair  
Montana Human Rights Commission

## CERTIFICATE OF SERVICE

The undersign employee of the Human Rights Bureau certifies that a true copy of the forgoing Human Rights Commission ORDER was served on the following persons by U.S. mail, postage prepaid, on September \_\_\_\_, 2003.

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Montana Human Rights Bureau